



# INSTITUTE FOR SOCIAL AND ECONOMIC CHANGE

ಸಾಮಾಜಿಕ ಮತ್ತು ಆರ್ಥಿಕ ಬದಲಾವಣೆಯ ಅಧ್ಯಯನ ಸಂಸ್ಥೆ

(An all India Institute for inter-disciplinary research and training in the Social Sciences)

Dr V.K.R.V Rao Road, Nagarabhavi P.O., Bengaluru-560 072, INDIA

Phone: 91-080-23217011 (Dir); 23215468 Ext: 112; Fax: 91-080-23217008

Email: [registrar@isec.ac.in](mailto:registrar@isec.ac.in); Web: [www.isec.ac.in](http://www.isec.ac.in)

**Shri S. Ashok Rao**  
Registrar

## ADVERTISEMENT NO: NA/3/2023

Applications are invited for the post of Field Investigator in the Institute

### 1. Category

Sl. No.	Post	No. of posts	Category
1.	Field Investigator	1	ST

### 2. Qualifications of Field Investigator

#### (i) Essential

Atleast 2<sup>nd</sup> class Post Graduate Degree in Demography/Population Studies/ Statistics/Economics/Mathematics/Sociology/Socialwork/Psychology/Anthropology/ Geography

#### (ii) Desirable

1. Experience in conducting surveys/data collection, skills in analysis of large data sets using SPSS/STATA etc.
2. Willingness to travel throughout India for field work.
3. Knowledge of Kannada.
4. Good report writing skills.

### 3. Age Limit

- a) The upper age limit is 35 yrs.
- b) Age should be calculated as on the last date prescribed for receipt of completed applications.
- c) Proof of age is SSLC/Transfer Certificate
- d) The age limit may be relaxed upto 5 years in case of employees of the Institute (including project staff)
- e) In case of Scheduled Castes/Scheduled Tribes, and Backward Classes candidates, the age limit is relaxable up to 5 years; in case of physically challenged up to 10 years; and in case of ex-Servicemen, the extent of age concession is for the 'period of military service plus three years' but not beyond 50 years of age.

### 4. Duration:

The appointment will be on regular basis with a two-year probation period. Depending on the evaluation of performance of the appointee after completion of two year probation, she/he will be offered a permanent position or probation extended or terminated.



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## 5. Scale of Pay:

Sl. No.	Post	Scale of Pay
1.	Field Investigator	Rs.37900-950-39800-1100-46400+1250+53900-1450-62600-1650-70850

Exceptionally qualified candidates suitable for the post for the will be offered higher basic pay, not exceeding four increments in the minimum pay of the time scale of the post.

## 6. Selection Procedure:

The Selection process shall involve a written test and Interview. The Interview shall be conducted only for those candidates who are shortlisted based on their performance in the written test. Any change in the recruitment process will be intimated to the candidates in advance. The Institute reserves the right not to fill the above posts here advertised in case suitable candidates are not found. **Canvassing or bringing outside influence in any form shall disqualify the candidate.**

The Selected candidate shall be required to join immediately. The Institute reserves the right to restrict the number of candidates for the recruitment process to a reasonable limit on the basis of qualification and experience higher than the minimum prescribed in the advertisement. Mere fulfilling the essential and desirable qualifications will not entitle an applicant to be called for consideration for the recruitment process.

The prescribed application form and the full advertisement can be downloaded from the Institute's website [www.isec.ac.in](http://www.isec.ac.in). Completed applications with copies of testimonials should be sent in a cover super scribed as "Application for the post of Field Investigator" so as to reach the undersigned on or before December 11, 2023. Applications received after the last date will not be entertained and the Institute takes no responsibility for any delay in the receipt or loss of application in postal transit.

  
Registrar

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Bengaluru-560 072, Karnataka (India)  
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Date: November 10, 2023