

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH & FAMILY WELFARE
CENTRAL GOVERNMENT HEALTH SCHEME, NAGPUR**

**ADVERTISEMENT FOR ENGAGING RETIRED/RETIRING DOCTORS ON
CONTRACT BASIS IN GHS DISPENSARIES IN NAGPUR**

Candidates are invited for applying for the post of Pediatrician, Ophthalmologist & General Duty Medical Officers (GDMO) (allopathic), who have retired from Central/State Government Service/PSUs, for filling up of the vacant posts in CGHS dispensaries under Nagpur, on a **purely temporary and on contract basis**, as per set terms and conditions.

1.	Age	Not exceeding 69 years as on 15.02.2024
2.	Education Qualification	a) For Specialist, i) P.G. Degree with 3 years' service in the relevant field Or ii) P.G. Diploma with 5 years' service in the relevant field. b) For GDMO- Minimum qualification required MBBS degree.
3.	Remuneration	Consolidated remuneration as per the M.o.H.&F.W. Order No.A.12026/01/2022-CHS-I, dated 14.07.2023 & MoF, Department of Expenditure O.M. F.No.3-25/2020-E.IIIA, dated 09.12.2020 (Pay drawn at the time of retirement minus basic Pension).
4.	Duration of Contract	Initially for a period of one year or till the attaining age of 70 years or till regular incumbent joins, whichever is earlier.(Mentioned in Details in the terms and condition)
5.	Number of vacancies	CGHS, Nagpur:- Pediatrician-01, Ophthalmologist-01 & GDMO-01 CGHS, Raipur:- GDMO-01
6.	Place of Posting	The selected candidates will be posted in any CGHS dispensary under CGHS, Nagpur and they will work under the control of the Chief medical Officer-In-Charge of the Dispensary, in which they are posted.
7.	Preference	Retired doctors who have worked in CGHS & Knowledge of computers shall be preferred.



Interested candidates may apply in the attached prescribed application format and submit the same along with the self-attested photo copies of all the requisite documents to the Office of the Additional Director, Central Govt. Health Scheme, SwasthyaBhawan, Near TV. Tower, Seminary Hills, Nagpur-440006 **on or before 05.02.2024 upto 12 noon**. Candidates are

requested to submit the following documents i.e. (1) Photocopy of Retirement/Superannuation/ Final relieving order, (2) Photocopy of Pension Papers Orders (PPO), (3) Photocopy of Last pay Certificate (LPC), (4) Age Proof (i.e. Photocopy of 10th Certificate/PAN Card), Address proof, MBBS Mark Sheet & Degree (Not Provisional) and valid registration and 01 passport size photograph.

Competent authority reserves the right to cancel/vary the vacancies without assigning the reason thereof.

Office Memorandum in respect of "Terms and Condition regarding engagement of retired doctors on Contract" is attached herewith.

Candidates eligible for interview will be informed via e-mail 48 hrs prior.



Additional Director,
Central Government Health Scheme,
Nagpur
ADDITIONAL DIRECTOR
CGHS, NAGPUR

OFFICE MEMORANDUM

Terms and Conditions regarding engagement of retired doctors on Contract.


With reference to the above mentioned subject the undersigned is directed to notify the following terms & conditions of engagement of retired doctors on contract basis:-

- (a) Candidate must be a citizen of India.
- (b) Candidate for contractual appointment for the post of GDMO/Specialist should have been retired from Central Govt./State Govt./PSU. Candidate should be a pensioner drawing pension from any of the above Govt. body or PSU.
- (c) **Terms of Appointment:** - The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation (i.e. Age of 70 years) or till regular incumbent joins, whichever is earlier.
- (d) Extension of contract is subject to (i) Attending reasonable number of patients (ii) Good behaviour towards CGHS beneficiaries (iii) performance report submitted by the Incharge of Wellness Center on monthly basis and as and when submitted (iv) Regular attendance.
- (e) Though primary duty would be as a clinician/Specialist but the engaged contractual doctor shall perform the duties assigned to him/her by Additional Director, CGHS, Nagpur. The Competent Authority reserves the right to assign any duty as and when required. No extra/additional allowance will be admissible in case of such assignment. Specialist may have to perform duties of GDMO along with his/her regular duties.
- (f) The engaged contractual doctors shall not be entitled to any benefit like provident fund, pension, gratuity, medical attendance treatment, seniority, promotion etc. or any other benefit available to a Government servant, appointed on regular basis.
- (g) Dearness Allowance or any other allowance like HRA etc. and other benefit like LTC, Leave encashment are not admissible to the contractual doctors at any point of time.
- (h) Neither private practice of any kind is permissible nor any non-practicing allowance admissible in addition to monthly fixed remuneration.
- (i) The engaged contractual doctor will not have any claim or right for regular appointment to any post under Central Health Services.
- (j) The engaged contractual doctor working as contractual GDMO/Specialist in CGHS shall not accept any other appointment, assignment paid, part time or otherwise and shall not engage himself/herself in any kind of practice during the period of contract.
- (k) The appointment carries within the liability to serve anywhere under the administrative control of Additional Director, CGHS, Nagpur.
- (l) The candidate must be physically and medically fit. The engagement to the said post will be subject to production of Medical Fitness Certificate from the Competent Authority.
- (m) On appointment, the engaged doctor will be required to take an oath of allegiance to the Constitution of India or make a solemn affirmation to that effect in the prescribed Proforma.

- (n) Other conditions of service will be governed by relevant rules and orders issued from time to time.
- (o) Those doctors who are retiring from Central/State government or Public Sector service within 06 months also can apply through proper channel.
- (p) The candidate has to join his/her duty within 7 days positively. In case, if the selected candidate fails to join the duties on due date, the offer shall be treated as cancelled and the offer will be extended to next eligible candidate.
- (q) **Remuneration:-** A fixed monthly amount shall be admissible as per the M.o.H.&F.W. Order No.A.12026/01/2022-CHS-I, dated 14.07.2023 & M.o.F, Department of Expenditure O.M. F.No.3-25/2020-E.IIIA, dated 09.12.2020 (Pay drawn at the time of retirement minus basic Pension). The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment/percentage increase during the contract period. The remuneration will commence from the date of joining duty at the place of posting.
- (r) **Allowance:-**
- i) HRA- No HRA shall be admissible as per the MoF, Department of Expenditure O.M. F.No.3-25/2020-E.IIIA, dated 09.12.2020.
 - ii) **Transport Allowance:** -An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, retired employees engaged as consultants may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
 - iii) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed. On the event of overstay beyond the sanctioned leave his/her contract is liable to be terminated. Permission will not be granted to avail more than 07 days leave at a stretch.
 - iv) **NPA:-** No Non practicing allowance (NPA) shall be admissible. Private practice of any kind is not permitted.
- v) **Termination of Agreement:-**
1. The Doctor is unable to address the assigned works.
 2. The performance of the doctor is not up to the satisfaction of the department.
 3. The Government also reserves the right to discontinue or terminate the contractual doctor abruptly without assigning any reason at any point of time.
 4. Any false information/declaration furnished/ wilfully suppression of any fact.
 5. She/he is found lacking in honesty and integrity.
 6. In public interest.
 7. The appointment can also be terminated at any time on either side by giving 7 days notice or by paying 7 days salary, without assigning any reason or to the recommendation of competent authority.
- vi) She/he shall agree for deployment at any CGHS Wellness Centre in Nagpur and shall be functioning under direct control of CMO I/c of the Wellness centre. She/he shall agree to any other duty assigned to him/her by CMO I/c without any additional/extra allowance.

- vii) The engagement of contract is a full time job. Therefore she/he would not be permitted to take up any other assignment during the period of contract with the CGHS. She/he shall agree and perform all the duties performed by a regular CGHS Medical officer.
- viii) She/he should be medically fit for which a medical certificate from a Registered Medical Practitioner having at least MBBS degree will have to be submitted within a week joining.
- ix) An undertaking to the effect that she/he has no criminal cases/vigilance cases/disciplinary cases pending against him/her at the time of engagement.

The contractual engagement or renewal thereof, if any shall be governed exclusively by the terms & conditions herein after as stated above.


(Dr. Narsingrao Somraj),
Additional Director,
Central Government Health Scheme,
Nagpur. **ADDITIONAL DIRECTOR**
CGHS, NAGPUR

24/1/24

13. Details of present employment (Wherever applicable): _____

14. Following Photocopies of certificates to be enclosed- Please attach chronologically as per list below with application form and originals to be brought for scrutiny at the time of interview which is to be held in the O/o the Additional Director, CGHS Nagpur. Date and time of interview will be informed later on to only eligible candidates

15. Details of Photo copies of certificates to be enclosed.

- (a) S. S. C. Certificate (as proof of age).
- (b) Degree recognized by Government or Equivalent).
- (c) Registration Certificate.
- (d) Any one of the followings. Election ID. Card/Driving License/Bank Passbook as proof of Residence.
- (e) P. P. O.
- (f) No Dues Certificate and Vigilance Clearance Certificate issued by the employer on the eve of retirement.
- (g) Last Pay Certificate.
- (h) Two copies of latest passport size photo.

I hereby declare that all the statements made in this application are true and complete to the best of my knowledge and belief. I understand that action can be taken against me by the concerned authorities if I am declared by them to be guilty of any type of misconduct mentioned herein. I have informed my Head Office/Department in writing that I am applying for this selection.

Signature of the candidate

Name: _____

Place:

Date: