

West Bengal State Health & Family Welfare Samiti

Swasthya Bhawan, Wing-'B', 3rd Floor

GN-29, Sector-V, Bidhannagar

Kolkata – 700091

Recruitment notice no. SHFWS/2024/294.

Date 05/02/2024

West Bengal State Health & Family Welfare Samiti will engage personnel for the position of **State Consultant-CPHC** purely on contractual basis for **Health & Wellness Centre under National Health Mission**, Department of Health and Family Welfare, Govt of West Bengal against subsequent vacancy.

The applicant must be a permanent resident of West Bengal.

The applicant must have knowledge of local languages.

Eligible candidates should apply online in the prescribed format as given in Department's Website **from 11 am of 12th February, 2024 to Midnight of 26th February, 2024 for the mentioned position.**

Only online applications will be accepted, Application forms not properly filled in or incomplete Application forms are liable to be cancelled. **Application fees of ₹100/- for general candidates have to be deposited through on-line mode only.** The amount is non-refundable (Details of on-line mode, payment details and important dates are given in General Information point no. 8 & 9)

Existing employees working under National Health Mission in the same position may also apply on own choice. In that case, five (5) years relaxation of age from the maximum age limit mentioned in the recruitment notification will be given to such employees, but will not be entitled to any other benefits of the present position such as continuity of length of service, rationalization benefits and any other benefit, if applicable, against that post. Such employees will start as a fresher in the new position, if selected.

All the essential criteria must be completed on or before the first date of online application

The details of the position are given below:

Name of the Position : **State Consultant-CPHC**

Total Vacancy : **01 (Unreserved)**

(*If any consequential vacancy of the said post is created till the panel remains valid, such subsequent vacancy may be filled up from the approved panel.)

Place of Posting : State Headquarter

Age (as on 01.01.2024) : Minimum 21 years and Maximum 40 years

Consolidated Remuneration : ₹45,000 per month (**Increment as per NHM guidelines**)

Essential Qualification : 1) Post Graduation in Social Sciences / Health Management / Social Work/ Rural Management / Hospital Administration/ Community Nursing.
2) Proficiency in using MS-Office
3) Proficiency in Bengali and English

Essential Experience : At least 2 years' experience of working with Government / Non-Government organisation.

Process of recruitment : As mentioned below

Scale of Scoring – Total 100 Marks

Particulars	Maximum Marks	Remarks
Class 10	5	Proportionate Marking (i.e % of marks obtained in the examination * 5/100)
Class 12	5	Proportionate Marking (i.e % of marks obtained in the examination * 5/100)
Graduation	10	Proportionate Marking (i.e % of marks obtained in the examination * 10/100)
Post Graduation	10	Proportionate Marking (i.e % of marks obtained in the examination * 10/100)
Experience	10	Candidates completing the essential experience of 2 years
Computer Test	25	Qualifying Marks for Written Test is 60%
Written Test	25	Qualifying Marks for Computer Test is 50% (Special emphasis on drafting of notes)
Interview	10	
Total	100	

Candidates will be shortlisted for Written Test, Computer Test and Interview on the basis of Academic qualification and experience in the ratio 1:50. Shortlisted candidates would first appear for a written test. **Qualifying Marks for Written Test is 60%**. Thereafter the qualifying candidates will appear for Computer Test. **Qualifying Marks for Computer Test is 50%**.

Final Selection will be made on the basis of total marks obtained in Written Test, Computer Test, Interview, Academic Score and Interview.

General Information for the Applicants/Candidates

1. Only online Applications will be accepted. **Application forms not properly filled in or incomplete Application forms are liable to be cancelled.** If the online application details submitted by the applicant differ with the original testimonials, that application shall be liable to be cancelled.
2. If proper signature and photograph are not uploaded at the time of online application that application shall also be liable to be cancelled.
3. The Essential Criteria mentioned are the minimum and mere possession of the same does not entitle the candidate to claim selection. **All the essential academic qualification must be completed on or before the first date first date of online application.**
4. **Experience will be calculated after obtaining the required essential academic qualification for the above mentioned position, till the first date of online application.**
5. **Hard copy/print copy of the online registration form may be downloaded from the link “<http://hr.wbhealth.gov.in:8888/Index.aspx>”-> “Application Print” and should be retained by all the applicants for document verification purpose. Without registration form, candidates will not be entertained for original testimonials verification by the authority. No need to send Hard copy/print copy of the online registration form by post.**
6. On-line registration no. should be retained by all applicants for future reference. Employer is not liable to give any information regarding the on-line registration no. in future.
7. Marking after rounding off up to 2 decimal points will be considered.
8. i) **Start date of Application** : From 11 a.m. of 12th February, 2024.
ii) **Last date of Registration** : Midnight of 21st February, 2024.
iii) **Last date of Submission of application Fees** : Midnight of 23rd February, 2024.
iv) **Last date of full Submission of form** : Midnight of 26th February, 2024.
9. The online deposition of application fees can be done through net banking or credit/debit card system through an online interface. If the payment is successful, the candidate will be immediately reverted back to the link for final submission of the application form by using the application id already received at the time of Registration. Please do not deposit fee more than one time.

10. As mentioned in addendum issued vide no. HFW-27011/137/2020/1611 dated 23/02/2021 point no. ii, All new employees who have joined / will be joining between 29th December, 2020 to 30th September 2024 against new entry point remuneration as per memorandum vide no. HFW-27011/137/2020/1352 dated 29/12/2020 will not be entitled for annual increment for the financial years 2023-24 and 2024-25. Annual increment will be applicable for these new contractual employees from financial year 2025-26.
11. The candidates, if found ineligible at any stage of recruitment process, will not be called for the subsequent stages of the selection process.
12. The decision of the competent authorities regarding the recruitment is final.
13. The competent authorities may cancel the recruitment process at any stage of the selection process.

Applicants are requested to visit www.wbhealth.gov.in at the link "On-line Recruitment" for on-line applications and link "Recruitment" for information/instruction issued from time to time.



**Executive Director
WB SH & FW Samiti**