

डॉक्टर हरीसिंह गौर विश्वविद्यालय, सागर (म.प्र.)

Doctor HarisinghGour Vishwavidyalaya, Sagar (M.P.)

(A Central University) (NAAC A+ Accredited)

Advt.No.R/DOFA/2024/Asst.Prof.-01

Date 21.02.2024

ADVERTISEMENT

Online applications are invited from eligible candidates for the posts of Assistant Professor in the various Schools/ Departments/ Centres of Doctor Harisingh Gour Vishwavidyalaya, Sagar,Madhya Pradesh.

Eligible candidates should fill in Online application form through CU Chayan Portal <u>https://curec.samarth.ac.in</u>and must submit hard copy of application form through Speed/ Registered post only alongwith self-attested photocopies of all supporting documents/testimonials.

Start date of online application: 21.02.2024

Last date of online application: 20.03.2024

Last date of receiving of Hard copy of application form : 28.03.2024

Details of Teaching Positions(Post Name, Pay Scale, No. of vacancies):

Name of post	Pay Scale (7 th CPC)	No. of Vacancies	Nature of employment	
Assistant Professor	Academic Pay Level-10 (Rs.57700-182400)	88	Regular	

School/Department/Centre wise details of vacancies of Assistant Professor:

S. No.	School	Post code	Department	Total No. of	Re		Reser	Reservation		
				posts	UR	SC	ST	OBC	EWS	PwBD
1	School of Arts and	1.1	Library & Information Science	1	0	0	0	0	0	1-PWD(a)
	Information Sciences		Fine Arts and Performing Arts	2	1	0	0	0	1	
2	School of Humanities and	2.1	Ancient Indian History, Culture & Archaeology	2	1	1	0	0	0	
	Social Sciences	2.2	Economics	2	1	0	0	0	1	
		2.3	Philosophy	2	1	0	0	1	0	
			Psychology	2	1	0	1	0	0	
			Political Science & Public Administration	2	1	0	0	1	0	
		2.6	Sociology & Social Work	1	0	0	1	0	0	

S. No.	School	Post code	Department	Total No. of		Reservation				
				posts	UR	SC	ST	OBC	EWS	PwBD
3	School of Languages	3.1	English and Other European Languages	6	3	1	1	1	0	
		3.2	Hindi	3	2	0	1	0	0	
4	School of Applied	4.1	Anthropology	1	1	0	0	0	0	
	Sciences	4.2	Criminology & Forensic Science	4	1	0	1	2	0	
		4.3	General & Applied Geography	3	2	0	1	0	0	
5	School of	5.1	Applied Geology	3	1	0	0	2	0	
	Engineering and Technology	5.2	Pharmaceutical Science	9	3	0	1	3	1	1-PWD(a)
6	School of	6.1	Botany	8	3	0	0	4	1	
	Biological	6.2	Biotechnology	1	1	0	0	0	0	
	Sciences	6.3	Microbiology	1	1	0	0	0	0	
		6.4	Zoology	7	3	0	1	2	1	
7	School of	7.1	Computer Science & Application	2	2	0	0	0	0	
	Mathematical and	7.2	Mathematics & Statistics	3	1	0	1	0	0	1-PWD(d&e)
	Physical Sciences	7.3	Physics	5	1	0	1	3	0	
8	School of Commerce and Management	8.0	Business Management	2	1	0	0	1	0	
9	School of Law	9.0	Law	4	1	1	0	1	1	
10	School of	10.1	Yogic Sciences	2	1	0	0	0	1	
	Educational Studies	10.2	Adult Education/ Lifelong learning Education	1	0	0	0	1	0	
		10.3	Education	1	1	0	0	0	0	
11	School of Chemical Sciences and Technology	11.0	Chemistry	7	1	0	0	5	1	
12	Centre	12.0	Centre for Studies on Indigenous Knowledge	1	0	0	1	0	0	
Total:				88	36	3	11	27	8	03

<u>Abbreviations</u>:UR-Unreserved,SC-ScheduledCaste,ST-ScheduledTribe,OBC-OtherBackward Class, NCL-Non-Creamy Layer, EWS- Economically Weaker Section, PwBD – Persons with Benchmark Disability,

Horizontal Reservation is provided to PwBD (Persons with Benchmark Disabilities) Category. Categories of Persons with Benchmark Disabilities:

Cate	egory	Description
(a) a		Blindness and low vision
(d&e)	d	Autism, intellectual disability, specific learning disability and mental illness;
	e	Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities.

(2) Minimum Qualifications and Experiences-

S.No.	Assistant Professor in the	Minimum Qualifications/Experiences etc.
5.110.		Minimum Quannearons/Experiences etc.
	Department/Centre	
1	Library & Information	S · · · ·
	Science, Ancient Indian	(A)(i) A Master's degree with 55% marks (or equivalent
	History, Culture &	grade in a point-scale wherever the grading system is
	Archaeology, Economics,	followed) in a <u>concerned / relevant / allied subjects</u> from an
	Philosophy, Psychology,	Indian University, or an equivalent degree from an
	Political Science & Public	accredited foreign university.
		6
	Administration, Sociology	(ii) Besides fulfilling the above qualifications, the candidate
	& Social Work, English and	must have cleared the National Eligibility Test (NET)
	Other European Languages,	conducted by the UGC or the CSIR, or a similar test
	Hindi, Anthropology,	accredited by the UGC, likeSLET/SET or who are or have
	Criminology & Forensic	been awarded a Ph.D. Degree in accordance with the
	Science, General & Applied	University Grants Commission (Minimum Standards and
	Geography, Applied	Procedure for Award of M.Phil./Ph.D. Degree) Regulations,
	Geology, Botany,	2009 or 2016 and their amendments from time to time as the
	Biotechnology,	case may be exempted from NET/SLET/SET :
	Microbiology, Zoology,	Provided, the candidates registered for the Ph.D. programme
	Computer Science &	prior to July 11, 2009, shall be governed by the provisions of
	Application, Mathematics	the then existing Ordinances/Bye-laws/Regulations of the
	& Statistics, Physics,	Institution awarding the degree and such Ph.D. candidates
	Law, Yogic Sciences,	shall be exempted from the requirement of NET/SLET/SET
	Adult Education/ Lifelong	for recruitment and appointment of Assistant Professor or
	learning Education,	equivalent positions in Universities/Colleges/Institutions
	Education, Chemistry	subject to the fulfillment of the following conditions :-
	Education, Chemistry	
		a) The Ph.D. degree of the candidate has been awarded in a
		regular mode;
		b) The Ph.D. thesis has been evaluated by at least two
		external examiners;
		c) An open Ph.D. viva voce of the candidate has been
		conducted;
		d) The Candidate has published two research papers from
		his/her Ph.D. work, out of which at least one is in a refereed
		journal;
		5
		e) The candidate has presented at least two papers based on
		his/her Ph.D work in conferences/seminars
		sponsored/funded/ supported by the UGC / ICSSR/ CSIR or
		any similar agency.
		The fulfilment of these conditions is to be certified by the
		Registrar or the Dean (Academic Affairs) of the University
		concerned.
		Note: NET/SLET/SET shall also not be required for such
		Masters Programmes in disciplines for which
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		NET/SLET/SET is not conducted by the UGC, CSIR or
		similar test accredited by the UGC, like SLET/SET.
		OR
		(B)The Ph.D degree has been obtained from a foreign

	1	
		university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the ShanghaiJiao Tong University (Shanghai).
		Note: The Academic score as specified in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.
2	Fine Arts & Performing	Eligibility (A or B):
	Arts	(A) i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
		ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET)
		conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants
		Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and
		their amendments from time to time as the case may be. <i>Provided</i> further, candidates registered for the Ph.D.
		programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws /
		Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of
		NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in
		Universities/Colleges /Institutions subject to the fulfillment
		of the following conditions: a) Ph.D. degree has been awarded to the candidate in a
		regular mode
		b) The Ph.D. thesis has been evaluated by at least two
		external examiners;
		c) An open Ph.D. viva voce of the candidate had been conducted;
		d) candidate has published two research papers from his/her
		Ph.D. work, out of which, at least one is in a refereed
		journal;
		e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/AICTE/ICSSR or
		any other similar agency.
		Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the

		University concerned. Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR
		or similar test accredited by the UGC (like SLET/SET). OR
		 (B)A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has: i) studied under a noted/reputed traditional Master(s)/Artist(s)
		ii) Has been 'A' grade artist of AIR/Doordarshan;iii) Has the ability to explain, with logical reasoning the subject concerned; and
		iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.
3	Pharmaceutical Science	 (1) A basic degree in Pharmacy (B.Pharm.)(2) Registration as a pharmacist under Pharmacy Act 1948 as amended from time to time, including any succeeding enactments. (3) First Class Master's Degree in appropriate branch of specialization in Pharmacy.
		Desirable: (1) Teaching, research industrial and / or professional experience in a reputed organization; (2) Papers presented at Conferences and / or in refereed journals.
4	Business Management	Bachelor's Degree in any discipline and Master's Degree in Business Administration/ PGDM/ C.A./ ICWA/M.Com with First Class or equivalent and two years of professional experience after acquiring the degree of Master degree.
5	Centre for Studies on	Eligibility (A or B):
	Indigenous Knowledge	(A)(i) A Master's degree with 55% marks (or equivalent grade in a point-scale wherever the grading system is followed) in a concerned / relevant / allied subjects from an Indian University, or an equivalent degree from an accredited foreign university.
		(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have
		been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :
		<i>Provided</i> , the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates

shall be exempted from the requirement of NET/SLET/SET
for recruitment and appointment of Assistant Professor or
equivalent positions in Universities/Colleges/Institutions
subject to the fulfillment of the following conditions :-
a) The Ph.D. degree of the candidate has been awarded in a
regular mode;
e ,
b) The Ph.D. thesis has been evaluated by at least two
external examiners;
c) An open Ph.D. viva voce of the candidate has been
conducted;
d) The Candidate has published two research papers from
his/her Ph.D. work, out of which at least one is in a refereed
journal;
e) The candidate has presented at least two papers based on
his/her Ph.D work in conferences/seminars
sponsored/funded/ supported by the UGC / ICSSR/ CSIR or
any similar agency.
The fulfilment of these conditions is to be certified by the
Registrar or the Dean (Academic Affairs) of the University
concerned.
Note: NET/SLET/SET shall also not be required for such
Masters Programmes in disciplines for which
NET/SLET/SET is not conducted by the UGC, CSIR or
similar test accredited by the UGC, like SLET/SET.
OR
(B)The Ph.Ddegree has been obtained from a foreign
university/institution with a ranking among top 500 in the
World University Ranking (at any time) by any one of the
following: (i) Quacquarelli Symonds (QS) (ii) the Times
Higher Education (THE) or (iii) the Academic Ranking of
World Universities (ARWU) of the ShanghaiJiao Tong
University (Shanghai).
Desirable specialization: Experience in Field Studies in
Desirable specialization : Experience in Field Studies in Indigenous Knowledge and research papers pertaining to
Indigenous Knowledge and research papers pertaining to
Indigenous Knowledge.

S. No.	School	Post code	Department	Concerned subjects	Relevant subjects	Allied subjects
1	1 School of Arts and Information Sciences	1.1	Library & Information Science	Library & Information Science	Documentation Science/ Information Science	Librarianship/ Library Science/ Library Economy
		1.2	Fine Arts and Performing Arts (For: Fine Arts)	Applied Arts/ Painting/ Sculpture/ Printmaking/ History of Arts	Applied Arts/ Painting/ Sculpture/ Printmaking/ History of Arts	Applied Arts/ Painting/ Sculpture/ Printmaking/ History of Arts
			Fine Arts and Performing Arts (For : Performing Arts)	Theatre Arts/ Drama/ Dramatics/ Theatre and Film studies	Theatre Arts/ Drama/ Dramatics/ Theatre and Film studies	Theatre Arts/ Drama/ Dramatics/ Theatre and Film studies
2	School of Humanities and Social Sciences	2.1	Archaeology	History/ Culture and Archaeology	Ancient History, Culture and Archaeology/ Jain and Buddhist Studies (Ancient India)/ Ancient History, Culture and Archaeology	Ancient Indian Art/ Ancient Indian Architecture/ Indian Archaeology/ Ancient Indian Culture
		2.2	Economics	Economics	Business Economics	Applied Economics
		2.3	Philosophy	Philosophy/ Indian Philosophy & Religion/ Comparative Philosophy/ Indian Philosophy / Logic		Yoga Vigyana/ Dharmashastra/ Gadhian and Peace Studies/ Indian Knowledge System/ Hindu Studies/ Pali and Prakrit Studies/ Vaidik Studies/ Sanskrit (With Darshan Group)/ Human Right and Duties/ Cognitive Science/ Ambedker Studies/Neo- Buddhism Health Psychology/
		2.4	Psychology	Psychology	Applied Psychology/ Organizational Behavior/ Clinical Psychology/ Counseling Psychology and Experimental Psychology	
		2.5	Political Science & Public Administration	Political Science	Political Science & Public Administration	Political Science & Public Administration
		2.6	Sociology & Social Work	Sociology	Social Anthropology/ Anthropology Gender/ Women Study	Criminology
3	School of Languages	3.1	English and Other European Languages	English Literature	English Literature	English Literature
		3.2	Hindi	Hindi	Hindi	Hindi

List of concerned/ Relevant / Allied subjects for PG qualifications:

4	School of Applied	4.1	Anthropology	Anthropology	Anthropology and Prehistoric Archaeology	Tribal Studies
	Sciences	4.2	Criminology & Forensic Science (For: Criminology)	Criminology	Criminology	Criminology
			Criminology & Forensic Science (For: Forensic Science)	Forensic Science	Forensic Science	Forensic Science
		4.3	General & Applied Geography	Geography	Geography	Geography
5	School of Engineering and Technology	5.1	Applied Geology	Applied Geology	Geophysics/ Marine Geology/ Oceanography	Geology / Geochemistry and Hydrogeology
		5.2	Pharmaceutical Science	Pharmaceutical Science	Industrial Pharmacy/ Pharmaceutical Technology/ Hospital and Clinical Pharmacy/ Quality Control/ Pharmaceutical Quality Assurance/ New Drug Delivery System/ Biopharmaceutics and Pharmacokinetics/ Computer Aided Drug Design/ Pharmaceutical Analysis/ Medicinal/ Pharmaceutical Chemistry/ Drug Discovery and Drug Development/ Phytopharmacy and Phytomedicine/ Herbal Drug Technology/ Natural Products/ Pharmacognosy and Phytochemistry/ Pharmaceutical Biotechnology/ Pharmacology and Toxicology/ Nanomedicine/ Medicinal Chemistry and drug design/ Pharm Biochemistry/ Drug design/ Medical and Immunology and Diagnostic	Bioinformatics/ Pharmaceutical Biochemistry/ Nanotechnology and Material Science/ Ethanopharmacology and Ethanomedicine/ Nutraceutical
6	School of Biological Sciences	6.1	Botany	Botany	Forestry/ Ecology & Environment Science/ Natural Resource Management	Agricultural Botany/ Plant Science/ Life Science with Botany
		6.2	Biotechnology	Biotechnology	Biochemistry/ Molecular Biology/ Bioinformatics/ Environmental Biotechnology/ Industrial Biotechnology/ Genetics	Botany/ Zoology/ Biophysics/ Microbiology/ Life Science

		6.3	Micro Biology	Microbiology	Industrial Microbiology/ Applied Microbiology/ Medical Microbiology/ Bacteriology/ Mycology/ Applied Microbiology and Biotechnology	Biotechnology/ Biochemistry/ Environmental Microbiology/ Microbial Physiology/ Microbial Genetics/ Food Microbiology/ Microbial ecology / Virology/ Microbial genetics/ Environmental Biotechnology Molecular Biology, Life Sciences / Agricultural Microbiology
		6.4	Zoology	Zoology	Zoology	Bioscience/ Biotechnology/ Life Sciences/ Applied Zoology
7	School of Mathematical and Physical Sciences	7.1	Computer Science & Application	Computer Science/ Computer Applications/ Computer Technology / Computer Engineering/ Information Technology / Software Technology / Computer System /Computer Security	Cryptography / Information Science / VLSI/ Embedded Systems/ Information Systems/ Encryption & Decryption	Physics/Electronic/M athematics /Statistics /Operation Research/ System Modelling & Simulation/ System Softwares / Information & Communication Technologies (ICT)
		7.2	Mathematics & Statistics	Mathematics	Applied Mathematics/ Statistics/ Applied Statistics/ Computational Mathematics/ Computational Statistics/ Operations Research	Applied Mathematics/ Statistics/ Applied Statistics/ Computational Mathematics/ Computational Statistics/ Operations Research

		7.3			Physics /Applied Physics /Electronics /Electronics Science /Nuclear Physics /Optics /Solid State Physics /Applied Optics /Plasma Physics	Material Science /Advance Condense Matter Physics /Medical Physics /Nano Science and Technology /Bio- Physics /Astronomy, Astrophysics & Space Science /Chemical Physics
8	School of Commerce and Management	8.0	Business Management	Management	As per AICTE norms	As per AICTE norms
9	School of Law	9.0	Law	Law	Law	Law
10	School of	10.1		Yoga	Yoga	Yoga
	Educational	10.2	Adult Education/		Education MA/ Lifelong	Home Science/ Rural
	Studies			Education/Conti	learning / Education (M.Ed)	Development/ Social
			education	nuing		Science/ Social Work/
				Education/Exten		Population Studies
				sion Education		
				/Community		
				Development		
		10.3	Education	Education	-	-
11	School of	11.0	Chemistry	Chemistry	Applied Chemistry/	Applied Chemistry/
	Chemical				Industrial Chemistry/ Bio-	Industrial Chemistry/
	Sciences and				Chemistry/ Chemical	Bio-Chemistry/
	Technology				Chemistry	Chemical Chemistry
12	Centre	12.0	Centre for	Indigenous	Botany/ Chemistry/	Microbiology/
				Knowledge/	Biochemistry/ Agriculture/	Biotechnology
			Indigenous	Anthropology/	Pharmacognosy & Phyto-	
			Knowledge	Tribal Studies	chemistry (Pharmacy)/	
					Ayurveda, Unani, Siddha	

Note: (1) The concerned/relevant/allied subject at PG and Ph.D. level (wherever applicable) will be decided by the Screening Committee. Decision of the screening committee shall be final and no appeal in this regard will be entertained.

- (2) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/ SLET/ SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
- (3) The Minimum Qualifications, Pay Scale & other Conditions for the advertised teaching positions shall be in accordance with the 'UGC Regulations on Minimum Qualifications for Appointment of Teachers & other Academic Staff in Universities & Colleges & Measures for the Maintenance of Standards in Higher Education 2018', UGC Regulations-2018 available on the UGC website (<u>www.ugc.ac.in</u>) and its subsequent amendments issued, published in the Gazette of India, and are subject to amendments in the present Regulations stipulated by the MoE, UGC, AICTE, NCTE, PCI, NCI etc. applicable to such recruitments, which may change from time to time
- (4) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidatesbelonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/ Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

- (5) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- (6) Candidate who has been awarded Ph.D. from foreign Universities should enclose 'Equivalence Certificate', issued by the Association of Indian Universities, New Delhi, without which his/her application will be rejected. However, those who have acquired Ph.D. degree from a Foreign University, duly nominated by the MoE's (formerly MHRD) Foreign Scholarship Programme, will be exempted from the producing the 'Equivalency Certificate'.
- (7) The Experience and Qualification shall be reckoned as last date of submission of Online Application.

(3) <u>HowTo Apply</u>:

- 1 Interested eligible candidates have to submit the online application available in the University website (<u>www.dhsgsu.edu.in</u>).Link of online applications are also available on CU Chayan Portal (<u>https://curec.samarth.ac.in/</u>).
- 2 Candidates are advised to read the advertisement carefully and check their eligibility before applying.
- 3 Candidates are also advised to read the instructionson CU Chayan Portal.
- 4 Email Id and Mobile number registered in the portal shall be used for future communication, if any. The University shall not be responsible for any loss of email, loss of any communication due to wrong address provided by the candidates.
- 5 Applicants are advised to submit the documents related to their Change of Name/Surname (if applicable)(i.e. Marriage Certificate, Gazette notification etc.).
- 6 Candidate who is already in service should submit his/her application through proper channel. However, he / she may send an advance copy of his / her application and should produce a "No Objection Certificate" from the employer at the time of interview failing which he / she shall not be entertained in Interview.
- 7 Hard copy of application form should be reached within stipulated time in a closed envelope super-scribing "Application for the post of Category and the advertisement No .of the post" as prescribed in the advertisement by speed or registered post only. Suggestive sample given below:

	By Speed/Registered post only
Application for the post of Advertisement No	
To, The Registrar, Doctor Harisingh Gour Vishwavidyalaya, Sagar MadhyaPradesh-470003 India.	
	From:

(4) <u>Application processing fees</u>:

1 Applicationprocessingfeesforonlineapplicationforvariouscategoryareasunder-

Category	Application Processing fees
UR/OBC/EWS	₹ 1000/- (One Thousand) only
SC/ST/PwBD/Women	₹ 500/- (Five Hundred) only

- 2 Application processing fees will be accepted only through online mode.
- 3 Applicationprocessingfeesshallbenon-refundableandnon-adjustableunderany circumstances.
- 4 Candidate who wishes to apply for more than one post will be required to submit separate Online applications and separate processing fees.
- 5 Applicationswithouttheprescribedfeewouldnotbeconsidered and will be summarily rejected. No representation against such rejection would be entertained.
- 6 Candidate who is already in service should submit his/her application through proper channel. However, he/she may send an advance copy of his/her application and must produce a **No Objection Certificate (NOC) and Vigilance Clearance Certificate (in closed cover)** from the employer at the time of interview failing which he/she shall not be entertained for the interview.

(5) <u>TERMS&CONDITIONS:</u>

1 The direct recruitment to the posts of Assistant Professor in the University shall be on the basis of merit through all India advertisement, screening and selections by the duly constituted Selection Committees in accordance with the provisions contained in the UGC Regulations 2018 (as the case may be) as amended from time to time along with guidelines/ regulations of the regulating bodies of concerned subjects and provisions given in the University Act/Statutes/Ordinances/Rules etc.

- 2 The reservations of SC/ST/OBC/EWS/PWD are in accordance with the GOI/UGC norms.
- 3 Mere possession of eligibility conditions shall not entitle a candidate to be called for interview. The eligibility shall be ascertained strictly on the basis of the UGC Regulations, 2018 subject to fulfilling all the essential eligibility criteria as mentioned in the advertisement. The University reserves the right to decide number of candidates to be called for interview.
- 4 In case of any dispute / ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor/Competent Authority in all matter relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of interview shall be final and no query or correspondence shall be entertained in this connection from any individual or his/ her agency.
- 5 Candidate must bring all original Degree Certificates and Mark Sheets, Testimonials, Certificates relating to his/her Age, Experience, Category and Caste etc. at the time of interview. In case the candidate fails to submit the original documents for verification of the certified/photocopies of the enclosures to his/her application, he/she shall not be allowed to appear for the interview and his/her candidature shall be treated as cancelled without any further communication in this regard.
- 6 The University reserves the right to restrict the candidates to be called for interview to a reasonable number based on qualifications and experience higher than the minimum prescribed as decided by duly constituted Scrutiny Committee(s). Call letters for attending interview shall be sent only to the shortlisted candidates by e-mail only. No correspondence shall be entertained with applicants who are not short-listed to be called for interview.
- 7 The Selection procedure shall be as laid down by the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Others Academic staff in University and Colleges and Measures for Maintenance of Standards in Higher Education-2018 and Notifications, Notices and Circulars issued by the UGC in this regard from time to time.
- 8 Relaxation in percentage of marks etc. maybe applicable to the candidates belonging to the Schedule Caste (SC)/Schedule Tribes (ST) or other reserved categories as per the UGC guidelines. A certificate to this effect issued from the Competent Authority must be attached with the prescribed application form. If the relevant certificates in case of respective reserved categories are not attached with the application, the application shall be rejected and no appeal will be entertained.
- 9 No TA / DA shall be paid for attending interview. However, for outstation SC / ST / PwBD candidate's second-class single railway to and fro fare on shortest route shall be reimbursed after attending the interview. This is not admissible to SC/ST/PwBD candidates who are already employed in the Central / State Government / Autonomous bodies, etc.
- 10 Any corrigendum/ changes/ updates related to the post(s) and recruitment process shall be placed on the University website. It is the responsibility of the candidate

to check the update (if any) on University Website.

- 11 Candidates belonging to SC/ST/OBC/PWD/EWS category should submit prescribed certificate as per the proforma of Govt. of India. All supporting documents must be self- attested. If at any stage, the said certificates are found incorrect, the services will be terminated without giving any notice.
- 12 The date for determining the eligibility of all candidates in every respect shall be the closing date as prescribed in the advertisement for receipt of the online applications. In other words, no candidate shall be called for interview if he/she does not possess the minimum qualification and experience etc. as on the last date of submission of online application for a particular post.
- 13 It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. and submit his/her application duly filled-in along with desired information, documents and other supporting materials as per the advertisement. Suppression of factual information, production of fake documents, providing false or misleading information or any other undesirable action by the candidate shall lead to cancellation of his /her candidature. In case, it is detected at any point of time in future even after appointment that the candidate wasnoteligibleaspertheprescribedqualification,experienceoranydocumentswasfou nd fake, which could not be detected at the time of screening/ interview due to whatever circumstances, his/her appointment shall liable to be terminated forthwith as per this clause without any notice and also based on his undertaking apart from legal action as per rules.
- 14 The University shall verify the antecedents and documents submitted by candidates at any time, at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted by the candidates are fake or the candidates have undesirable clandestine antecedents / background and have suppressed the said information, his / her services shall be liable to be terminated.
- 15 The appointment of the candidate will be subject to police verification. In case the report of the police with regard to his/her conduct, character, antecedent etc. is not found to be satisfactory, the appointment shall be withdrawn/ cancelled/ terminated forthwith without notice.
- 16 Candidates are advised to visit the University website regularly for updates related to recruitment.
- 17 The University reserves the right to Revise/ Reschedule/ Cancel/ Suspend/ Withdraw (partially/wholly) the recruitment process of any post(s) without assigning any reason. The decision of the University shall be final and no appeal on this regard shall be entertained.
- 18 In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to modify /withdraw / cancel any communication made to the candidates.

- 19 The University reserves the right to increase or decrease or withdraw the vacancies according to the circumstances.
- 20 Interim enquiries shall not be entertained.
- 21 Canvassing in any form shall disqualify the candidature of the candidate.
- 22 The decision of the Screening Committee is final with regard to screening of applications and short listing of the candidates for appearing in the interview.
- 23 Salary, terms and conditions of services and superannuation will be according to the UGC norms as amended from time to time. Candidates selected against a post shall be required to sign service agreement as prescribed by the University on joining.
- Every person appointed on regular basis to a post in the University by direct recruitment, shall be on probation in such post for a period of one year in the first instance, provided that the appointing authority may, in any individual case, extend the period of probation to such extent as it may deem necessary.
- 25 Candidates must be in sound health and bear good moral character. If selected, he/she must be undergone such medical examination and satisfy such Certificate of Health Fitness from the Medical Board of a district hospital and accepted by the competent authority of the University.
- Amendments / changes if any in the advertisement shall be published only on the university website <u>www.dhsgsu.edu.in.</u>
- 27 In case of any dispute, the territorial jurisdiction for adjudication shall be the High Court of Madhya Pradesh, Jabalpur (M.P.)

Sd/-Registrar (I/c)