



KAMDHENU UNIVERSITY

Our Motto: Welfare of all living beings
(Established under Gujarat Act No. 9 of 2009)



વિકસિત ભારત
વિકસિત ગુજરાત

Address: 4th Floor, Block No. 1, Karmayogi Bhavan,
Sector:10 A, Gandhinagar, Gujarat, India - 382010


Advertisement No 02 of 2024

The Kamdhenu University invites applications in the prescribed proforma for the teaching posts mentioned below in faculties of Veterinary/ Dairy/ Fisheries Sciences:

Sr. No.	Name of the Post	No. of Posts
1	Associate Director of Research	02
2	Principal	02
3	Professor	25
4	Associate Professor	25
5	Assistant Professor	64
6	Director of Examination / Associate Professor	01

The details of advertisement can be seen on university website
<https://www.kamdhenuuni.edu.in>. from 15/03/2024.

Date: 12/03/2024


Registrar (I/c) 14.03.2024

Apply For Teaching Post (Advt. 01 & 02) -

<https://apply.registernow.in/Kamdhenu24/Registration/>



KAMDHENU UNIVERSITY

*Our Motto: Welfare of all living beings
(Established under Gujarat Act No. 9 of 2009)*

Address: 415, Wing:- B1, 4th Floor, Block No:- 1, Karmayogi Bhavan, Sector:-10-A, Gandhinagar, Gujarat, India - 382010

Advertisement No. 02 of 2024

Kamdhen University, Gandhinagar invites applications in the prescribed proforma for the below mentioned teaching posts.

Sr. No.	Name of Post	Pay Scale	No. of Vacant Post	Category wise distribution of the posts					
				GEN	SC	ST	SEBC	EWS	PwD
1	Associate Director of Research (Dairy/ Fisheries)	37400 - 67000 + AGP 10000	2	1*	-	-	1	-	-
2	Principal (Veterinary Faculty)	37400 - 67000 + AGP 10000	1	-	-	1	-	-	-
3	Principal (Fisheries Faculty)	37400 - 67000 + AGP 10000	1	1	-	-	-	-	-
4	Professor (Veterinary Science Faculty) 1) Veterinary Anatomy (2) 2) Veterinary. Physiology/ Vet. Biochemistry (2) 3) Livestock Production Management (1) 4) Veterinary Pathology (2) 5) Veterinary Microbiology (2) 6) Animal Genetics & Breeding (1) 7) Animal Nutrition (1) 8) Livestock Farm Complex (1) (Livestock Production Management, Animal Nutrition, Animal Genetics & Breeding) 9) Veterinary Clinical Complex (1) (Surgery, Medicine, Gynaecology) 10) Veterinary Pharmacology & Toxicology (2) 11) Veterinary Parasitology (2) 12) Veterinary Public Health and Epidemiology (1) 13) Livestock Product Technology (1) 14) Veterinary & A. H. Extension Education (1) 15) Veterinary Gynecology and Obstetrics (1) 16) Veterinary Surgery and Radiology (1) 17) Veterinary Medicine (1)	37400 - 67000 + AGP 10000	23	GEN 6 **	SC 2 *	ST 6 **	SEBC 7 **	EWS 2	PwD 1
5	Professor (Fisheries Science Faculty) 1) Aquaculture (1) 2) Aquatic Environment Management (1)	37400 - 67000 + AGP 10000	2	GEN 2	SC	ST	SEBC	EWS	PwD

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14.03.2024

			GEN	SC	ST	SEBC	EWS	PwD	
6	Associate Professor (Veterinary Science Faculty) 1. Veterinary Anatomy (1) 2. Veterinary. Physiology/ Vet. Biochemistry (1) 3. Livestock Production Management (1) 4. Veterinary Pathology (1) 5. Veterinary Microbiology (1) 6. Animal Genetics & Breeding (1) 7. Animal Nutrition (1) 8. Livestock Farm Complex (1) (Livestock Production Management , Animal Nutrition, Animal Genetics & Breeding) 9. Veterinary Clinical Complex (1) (Surgery, Medicine, Gynaecology) 10. Veterinary Pharmacology & Toxicology (1) 11. Veterinary Parasitology (1) 12. Veterinary Public Health and Epidemiology (1) 13. Livestock Product Technology (1) 14. Veterinary & A. H. Extension Education (1) 15. Veterinary Gynecology and Obstetrics (1) 16. Veterinary Surgery and Radiology (1) 17. Veterinary Medicine (1)	15600-39100 + AGP 8000 For 3 Years (After 3 years service in above pay scale 37400-67000 + AGP 9000)	17	GEN	SC	ST	SEBC	EWS	PwD
				1	1*	9** *	4*	2	2
7	Associate Professor (Dairy Science Faculty) 1. Dairy Engineering (2) 2. Dairy Business Management (1)	15600-39100 + AGP 8000 For 3 Years (After 3 years service in above pay scale 37400-67000 + AGP 9000)	3	GEN	SC	ST	SEBC	EWS	PwD
				1	-	1	1	-	-
8	Associate Professor (Fisheries Science Faculty) 1. Aquaculture (3) 2. Fisheries Resource Management (1) 3. Fish Processing Technology (1)	15600-39100 + AGP 8000 For 3 Years (After 3 years service in above pay scale 37400-67000 + AGP 9000)	5	GEN	SC	ST	SEBC	EWS	PwD
				3* *	-	1	1	-	-
9	Assistant Professor (Veterinary Science Faculty) 1) Veterinary Anatomy (3) 2) Veterinary. Physiology/ Vet. Biochemistry (4) 3) Livestock Production Management (3) 4) Veterinary Pathology (3) 5) Veterinary Microbiology (3) 6) Animal Genetics & Breeding (4) 7) Animal Nutrition (4) 8) Livestock Farm Complex (3) (Livestock Production Management , Animal Nutrition, Animal Genetics & Breeding) 9) Veterinary Clinical Complex (3) (Surgery, Medicine, Gynaecology) 10) Veterinary Pharmacology & Toxicology (4) 11) Veterinary Parasitology (3) 12) Veterinary Public Health and Epidemiology (3) 13) Livestock Product Technology (2) 14) Veterinary & A. H. Extension Education (2) 15) Veterinary Gynecology and Obstetrics (4) 16) Veterinary Surgery and Radiology (3) 17) Veterinary Medicine (3)	15600-39100 + AGP 6000	54	GEN	SC	ST	SEBC	EWS	PwD
				21*** ***	3* *	11** *	14****	5* *	4* *

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14.03.2024

10	Assistant Professor (Fisheries Science Faculty) 1) Fisheries Resource Management (2) 2) Fish Processing Technology (1) 3) Aquatic Animal Health Management (2) 4) Aquatic Environment Management (2) 5) Fisheries Economics (1) 6) Fisheries Extension (1)	15600-39100 + AGP 6000	9	GEN	SC	ST	SEBC	EWS	PwD
				2	1	3*	3*	-	1
11	Assistant Professor (Dairy Science Faculty) (1) Dairy Engineering (1)	15600-39100 + AGP 6000	1	GEN	S C	ST	SEBC	EWS	PwD
				-	-	1	-	-	-
12	Director of Examination Any discipline of Veterinary/ Dairy / Fisheries Sciences faculty	15600-39100 + AGP 8000 For 3 Years (After 3 years service in above pay scale 37400-67000 + AGP 9000)	1	1	-	-	-	-	-

* One / ** Two / *** Three / **** Four / ***** Five / ***** Six post is/are reserved for woman candidate

Note:

Number of posts may be filled up as mentioned above. However, since reservation- roster is faculty based, if no candidates are available in a particular discipline, it may be filled up by another discipline of the same faculty.

No.	Name of Post	Person with Disability			
		A	B	C	D & E
1.	Professor	LV	HH	OA,OL,BA,BL,OAL,LC, Dw, AAV, SD,SI	ASD (M), SLD, MI, MD
2.	Associate Professor	LV	HH	OA,OL,BA,BL,OAL,LC, Dw, AAV, SD,SI	ASD (M), SLD, MI, MD
3.	Assistant Professor	LV	HH	OA,OL,BA,BL,OAL,LC, Dw, AAV, SD,SI	ASD (M), SLD, MI, MD

Abbreviations:- UR (Unreserved), EWS (Economically Weaker Section), SC (Schedule Caste), ST (Schedule Tribe), SEBC (Socially and Educationally Backward Class), PwD (Person with Disability), LV (Low Vision), HH (Hard of Hearing), OA (One Arm), OL (One Leg), BA (Both Arm), BL (Both Leg), OAL (One Arm One Leg), LC (Leprosy Cured), Dw (Dwarfism), AAV (Acid Attack Victim), SD (Spine Deformity), SI (Spine Injury), ASD(M) (Autism Spectrum Disorder Mild), SLD (Specific Learning Disabilities), MI (Mental Illness), MD (Multiple Disabilities included in Group (A) to (D))

Note:

1. Out of above-mentioned posts, not a single post is reserved for Person with Disability Candidates. The candidates possessing disability as shown above can apply for the post as shown against it. The candidates possessing other than the prescribed physical disabilities are not eligible to apply. The benefit of upper age limit and reservation as a PwD candidate shall be availed only if the candidate has a certificate from the competent authority that has 40% to 70% of physical disability.

2. As per the PwD Act-2016, Out of 4 % reservation for PwD, 1 % reservation for each PwD categories i.e. a,b,c & d and e. If suitable person with bench mark disability is not available in respective PwD categories, it may first be filled by interchange among the five categories and only when non-availability of PwD candidates, the posts will be filled by available candidates other than a person with disability.

(Handwritten signature and date)
14.03.2024

The hard copy of the application supported with self-attested copies of certificates pertaining to the qualifications, experience and others including dully filled in API performa (for the post of **Principal / Associate Director of Research / Professor / Associate Professor / Director of Examination**) should reach the Office of **Registrar, Kamdhenu University, Room No. 415, Block-1, Wing-B, 4th Floor, Karmayogi Bhavan, Sector 10-A, Gandhinagar, Gujarat - 382010** on or before 25/04/2024 by R.P.A.D./Speed Post only.

The candidates applying for the post of Assistant Professor have to submit online application only. Self-attested copies of certificates pertaining to the qualifications, experience and others have to be uploaded as indicated in online application.

The University reserves its right not to fill all or any post, if deemed necessary.

The application fee is to be paid strictly through online mode for all applicants.

Key Dates :

Sr. No.	Activity	Date
1	Advertisement submitted for publication in News Paper	14/03/2024
2	Advertisement digitally circulated nation wide	14/03/2024
3	Display of Advertisement on website: http://www.kamdhenuuni.edu.in	15/03/2024
4	Last date for final submission of duly filled in application along with all necessary documents to Kamdhenu University Should reach during office hours by <u>R.P.A.D. / Speed Post only. Postal delay will not be considered.</u> <i>It is mandatory to submit advance copy, if proper channel copy cannot reach before last date of application i.e. 25/04/2024 (Not applicable to the post of Assistant Professor).</i>	25/04/2024
5	Last date for submission of duly filled in application through proper channel to Kamdhenu University. However, candidate must submit advance copy so as to reach before the last date i.e. 25/04/2024.	10/05/2024

14/03/2024

GENERAL INFORMATION AND INSTRUCTIONS FOR CANDIDATES

(TO BE RETAINED BY THE CANDIDATE)

1	Processing fee for General candidate is Rs.1000/- and for candidates belonging to Gujarat State reserved categories i.e., SC/ST/SEBC/PH/EWS Rs. 250/-. (Exemption for Ex. serviceman). (online payment will only be accepted), The Fees is non-refundable in any case. For online payment & application (Assistant Professor) kindly visit our website: http://www.kamdhenuni.edu.in
2	The candidates belonging to reserved category can apply against vacancies for General category and the criteria will be applicable as per the General category (Except application fee).
3	In case of non-availability of women candidate in the respective category (If woman reserved posts are available), the reserved post will be allotted to male candidates belonging to the same category.
4	Before filling / submitting the application form, candidates are advised to go through the qualifications prescribed for the post (enclosed) and make sure that they possess the same. Any request or representation to correct any error or omission in the submitted application or information filled in by the candidate shall not be accepted.
5	Please make sure that all the entries in the application form are filled up, if not applicable, please fill the column as Not Applicable .
6	Candidate shall remain present at every stage of the recruitment process, otherwise, his/ her candidature shall be rejected by the University.
7	The application should be complete in all respects i.e. it should be (i) Filled in completely. (ii) Supported with self-attested copies of all academic, experience certificates, valid caste (if required) and other certificates. (iii) Routed through proper channel (in case of persons already employed in Government / semi Govt. / University or any organisation). <u>If all or any of the above conditions are not fulfilled, the application is liable to be rejected.</u>


19-05-2024

8	FILLING THE FORM:
8.1	Candidates applying for more than one post shall submit separate application for each post along with separate processing fees. Envelope containing the application should be subscribed as “APPLICATION FOR THE POST OF _____ (DISCIPLINE: _____)”
8.2	Documentary proof in support of previous experience and academic qualifications indicated in the application must be sent along with the application, failing of which shall mean to believe that candidate does not possess the requisite experience and qualifications mentioned therein and such incomplete applications will be rejected. For teaching posts, Academic Performance Index (API) form must be filled in API form and is applicable to the candidates who are <u>applying for the post of Principal / Associate Director of Research / Professor / Associate Professor / Director of Examination</u>
8.3	The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination; if not, he / she will have to pass the same during the probation period, failing which his/her probation period will not be regularized.
8.4	The most important entries in this form are details of academic qualifications, list of publications, teaching, research, and extension experience and employment record. Please make sure that all the details are given in the prescribed format.
8.5	The duly filled in summary form shall be submitted along with the application form. The information asked under the different columns should be brief and to the point.
8.6	With reference to the publications, please give detailed list of titles of papers on separate sheet (if required). Please note that the titles of the publications are not to be lumped together, but classified as original research papers, text books, reports, bulletin, conference or seminar papers, extension literature, etc under separate heads. Kindly enlist the published or printed papers. One may give reference of the papers which have already been accepted for publication by a Journal, with proof of the same.
8.7	In case of selection of Associate Professor and Professor and equivalent posts the candidate should send the bio-data with the reprints of five major publications with duly filled Performance Based Appraisal System (PBAS) proforma, based on the API criteria.
9	To avoid delay in the receipt of application through proper channel the candidates are advised to submit an advance copy of their application (complete in all respects) before the last date of submission ie. <u>25/04/2024</u> . (Not applicable for the post of Assistant Professor) for the However, the application through proper channel for all post including Assistant Professor must reach on or before <u>Dt.10/05/2024</u> during office hours only. APPLICATIONS RECEIVED AFTER SAID DATE THROUGH PROPER CHANNEL SHALL NOT BE CONSIDERED.



 14/05/2024

10	10.1	In case of SC/ST/SEBC/PH/EWS candidate, valid certificate issued by competent authority of Gujarat State, a self-attested copy of the same shall be enclosed.
	10.2	Socially Economic and Backward Class (SEBC) candidates applying for the post shall submit Non-Creamy layer certificate valid on dt.25/04/2024 . The SEBC candidates who have submitted such certificate will be given relaxation in the upper age limit as mentioned below, otherwise they may be considered as general candidate. In such case, the benefits of upper age limit, exemption in examination fees and selection in reserved category will not be given.
	10.3	Candidate belonging to Economical Weaker Section (EWS) will be given benefit of 10% reservation as given to the citizen / person for service / post as per the Circular no. PRCH/102019/28671/G.2 Dt. 06/02/2019 of General Administration Department. Government of Gujarat and GR No. EWS/122019/45903/A Dt. 23/01/2019 of Department of Social Justice & Empowerment, Government of Gujarat.

11 Relaxation in Age Limit:

Relaxation in the age limit as mentioned below will be given for the post, provided candidate is native of Gujarat state having valid caste certificate or certificate required for Physical Handicapped, Ex-serviceman etc.

1	General category Female Candidate	05 years
2	Reserved Category Male Candidate	05 years
3	Reserved Category Female Candidate	10 years
4	General Category PH Candidate Male	10 years
5	General Category PH Candidate Female	15 years
6	Reserved Category PH Candidate Male	15 years
7	Reserved Category PH Candidate Female	20 years
8	Ex-Serviceman as per Govt rules	

12 Relaxation in qualifications:

- For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the Graduate and Master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates shall be given. The eligibility of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks, if any.
- A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19, September, 1991.

 14-03-2024

13	<p>a) Furnishing false information or suppression of any factual information in the application would be a disqualification and candidate will not be considered for employment under this University. Any such false information comes to the notice at any point of time during the service of a person; his / her service would be liable to be terminated.</p> <p>b) Canvassing in any form will be a disqualification.</p> <p>c) The summary form should be neatly filled and to be sent with the application in seven copies compulsory.</p> <p>d) Instruction for Part B: “B” part under prescribed qualification for the post of Professor & its equivalent the criteria are pending at State Government level, hence application made under part-B shall not be considered for this advertisement.</p> <p>e) If candidates of EWS category are not eligible/available/recommended the post will be filled up by candidates of General category on merit basis.</p> <p>f) If candidate applied for any post in past will have to make a fresh application.</p>
14	<p>The Candidates applying for the post of Assistant Professor (Only for Veterinary Faculty) Will be exempted from NET for a period of 5 (Five) years from the date of appointment vide Government Resolution No. 142006-3282-part-I-K2, dated 23-01-2013 by Agricultural & Co-operative Department, Sachivalaya, Gandhinagar.</p>
15	<p>The University reserves the rights to cancel recruitment of all or any of the posts, at any stage. No claim or correspondence will be entertained in this regard. The University reserves the rights to increase, decrease or withdraw the posts, change the designation and cancel the post at any stage. No claim or correspondence will be entertained in this regard.</p>
16	<p>The Date of determining the eligibility in respect of age, educational qualification, experience etc. will be 25/04/2024</p>
17	<p>The University reserves its right not to fill in all or any post, if deemed necessary. Any postal delay in receipt of applications will not be considered under any circumstances.</p>
18	<p>Relevant information/ any change/ any communication in context to advertisement, screening test, interview call etc. will be displayed on Kamdhenu University website from time to time. All the candidates are requested to visit the University website regularly without fail.</p>
19	<p>The application must reach the office of The Registrar, Kamdhenu University, 4th Floor, Block No. 1, Karmayogi Bhavan, Sector-10 A, Gandhinagar, Gujarat - 382010, on or before the last date prescribed i.e. 25/04/2024 in the advertisement. APPLICATIONS RECEIVED AFTER THE LAST DATE SHALL STAND REJECTED AUTOMATICALLY. <u>No intimation in this regard will be communicated to candidates.</u></p>

 14.03.2024

- 1) For direct recruitment to the posts of Professor and Associate Professor and it's equivalent where A.P.I. score is required, the minimum Eligibility Score is fixed at 50%. i.e. 400 out of 800 at present.
- 2) The screening test for the post of Assistant Professor (if required) will be conducted for 50 marks. Merit will be calculated by combining 50 marks of screening test and 50 marks of Bio-data totalling 100 marks for applicants that to be shortlisted for personal interview.
- 3) The minimum qualifying marks (cut off) obtained in the screening test is fixed at 50% of the marks obtained by the candidate securing the maximum marks in the particulars discipline. (i.e. of maximum marks in particular subject 40/50 then qualifying cut off marks is 20. So, if candidates securing minimum 20 marks plus marks obtained in the biodata out of 50 will be considered for calculation of final merit.)
- 4) The maximum number of candidates to be called for the personal interview for the selection in the University is fixed as follows.
If there are 1 to 3 posts per discipline then 10 candidates against it. (10 candidates up to 3 posts)
If there are more than 3 vacancies, 3 times the number of candidates.
- 5) Minimum 50% marks in personal interview of the candidate is must to make recommendation.
- 6) The merit while prepared by combining the marks of the screening test of 100 marks (50% weightage) and Bio-data (50% weightage) of the candidates.

Date: 12/03/2024
Place: Gandhinagar


Registrar 14.03.2024

Appendix - 1.2

1. Name of the Posts:

Principal (Faculty of Veterinary Science & A.H.)

2. Pay Band:

Rs. 37400-67000 with AGP of Rs.10,000

3. Prescribed Qualifications:

Essential:

- i. A Master's Degree with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in concerned / relevant faculty/discipline by a recognized University.
- ii. A Ph.D. Degree in concerned / relevant faculty/discipline in the institution concerned with evidence of published work and research guidance.
- iii. Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulation/UGC's regulation on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education-2010.
- v. The candidate should be the member of State Veterinary Council or Veterinary Council of India.

Desirable:

Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organization and co-ordination of Teaching, Research and Extension Education activities.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University.

Relaxation in qualifications:

Relaxation shall be as per Rule-17.



Appendix - 1.3

1. Name of the Posts:

Principal (Faculty of Dairy Technology/ Dairy Science)

2. Pay Band:

Rs. 37400-67000 with AGP of Rs10,000

3. Prescribed Qualifications:

Essential:

- i. A Master's Degree with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in concerned / relevant faculty/discipline by a recognized University.
- ii. A Ph.D. Degree in concerned / relevant faculty/discipline in the institution concerned with evidence of published work and research guidance.
- iii. Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulation/UGC's regulation on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education-2010.

Desirable:

Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organization and co-ordination of Teaching, Research and Extension Education activities.

AGE : Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University.

Relaxation in qualifications :

Relaxation shall be as per Rule-17.



Appendix - 1.6

1. Name of the Posts:

Principal (Faculty of Fisheries Science)

2. Pay Band:

Rs.37400-67000 with AGP of Rs.10,000

3. Prescribed Qualifications:

Essential:

- i. A Master's Degree with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in concerned / relevant faculty/discipline by a recognised University.
- ii. A Ph.D. Degree in concerned / relevant faculty/discipline in the institution concerned with evidence of published work and research guidance.
- iii. Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulation/UGC's regulation on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education-2010.

Desirable:

Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organisation and co-ordination of Teaching, Research and Extension Education activities.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University.

Relaxation in qualifications:

Relaxation shall be as per Rule-17.



Appendix - 2.2

1. Name of the Posts:

Professor / Research Scientist / Extension Educationist and its equivalent (Veterinary Science)

2. Pay Band:

Rs. 37400-67000 with AGP of Rs.10,000

3. Prescribed Qualifications:

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.
- (v) The candidate should be the member of State Veterinary Council or Veterinary Council of India.

OR

- B*. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University.

Relaxation in qualifications:

Relaxation shall be as per Rule-17.

* Please refer instruction for candidate's Sr. No. 13 (d).

1. Name of the Posts:

Associate Director of Research (Dairy/ Fisheries)

2. Pay Band:

Rs. 37400-67000 with AGP of Rs.10,000

3. Prescribed Qualifications:

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.
- (v) The candidate should be the member of State Veterinary Council or Veterinary Council of India.

OR

- B*. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University.

Relaxation in qualifications:

Relaxation shall be as per Rule-17.

*** Please refer instruction for candidate's Sr. No. 13 (d).**



Appendix - 2.3

1. Name of the Posts:

Professor / Research Scientist / Extension Educationist and its equivalent (Dairy Technology/Dairy Science)

2. Pay Band:

Rs.37400-67000 with AGP of Rs.10,000

3. Prescribed Qualifications:

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

OR

- B*. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

AGE : Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University.

Relaxation in qualifications:

Relaxation shall be as per Rule-17.

*** Please refer instruction for candidate's Sr. No. 13 (d).**

Appendix - 2.6

1. Name of the Posts:

Professor / Research Scientist / Extension Educationist and its equivalent (Fisheries Science)

2. Pay Band:

Rs.37400-67000 with AGP of Rs10,000

3. Prescribed Qualifications:

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

OR

- B*. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

AGE : Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University.

Relaxation in qualifications:

Relaxation shall be as per Rule-17.

* Please refer instruction for candidate's Sr. No. 13 (d).

Appendix - 3.2

1. Name of the Posts:

Associate Professor / Associate Research Scientist / Associate Extension Educationist and its equivalent. (Veterinary Science)

2. Pay Band:

Rs.15600-39100 with AGP Rs.8000. (pay band 37400-67000 with AGP 9000 after three years. The pay band in academic grade pay shall be such as may be prescribe by the UGC / ICAR / State Government from time to time)

3. Prescribed Qualifications:

- i. Good academic record with a Ph.D. Degree in the concerned / relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

OR

A minimum of five years of experience of teaching and / or research in an academic / research / extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D., research with evidence of published work and a minimum of five publication as books and / or research, policy papers and for remaining 3 years experience following provision is applicable.

For consideration of experience of Assistant Professor and its equivalent the experience of Veterinary Officer / Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.



- (a) Experience of employee as Veterinary Officer/Senior Research Assistant after master degree be multiplied with factor of 0.6.
- (b) Experience of employee as Veterinary Officer/Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8.
- iv. A Minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations/ UGC Regulations.
- v. The candidate should be the member of State Veterinary Council or Veterinary Council of India.

AGE: Below 45 years

Age relaxable in suitable cases of the employees of the Kamdhenu University.

Relaxation in qualifications:

Relaxation shall be as per Rule-17.



Appendix - 3.3

1. Name of the Posts:

Associate Professor / Associate Research Scientist / Associate Extension Educationist and its equivalent. (Dairy Technology/ Dairy Science)

2. Pay Band:

Rs.15600-39100 with AGP Rs.8000. (pay band 37400-67000 with AGP 9000 after three years. The pay band in academic grade pay shall be such as may be prescribe by the UGC / ICAR / State Government from time to time)

3. Prescribed Qualifications:

- i. Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

OR

A minimum of five years of experience of teaching and / or research in an academic / research / extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D., research with evidence of published work and a minimum of five publication as books and / or research, policy papers and for remaining 3 years experience following provision is applicable.

For consideration of experience of Assistant Professor and its equivalent the experience of Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.

- (a) Experience of employee as Senior Research Assistant after master degree be multiplied with factor of 0.6.



- (b) Experience of employee as Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8.
- iv. A Minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations/ UGC Regulations.

AGE : Below 45 years

Age relaxable in suitable cases of the employees of the Kamdhenu University.

Relaxation in qualifications:

Relaxation shall be as per Rule-17.



Appendix - 3.6

1. Name of the Posts:

Associate Professor / Associate Research Scientist / Associate Extension Educationist and its equivalent. (Fisheries Science)

2. Pay Band:

Rs.15600-39100 with AGP Rs.8000. (pay band 37400-67000 with AGP 9000 after three years. The pay band in academic grade pay shall be such as may be prescribe by the UGC / ICAR / State Government from time to time)

3. Prescribed Qualifications:

- i. Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

OR

A minimum of five years of experience of teaching and / or research in an academic / research / extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D., research with evidence of published work and a minimum of five publication as books and / or research, policy papers and for remaining 3 years experience following provision is applicable.

For consideration of experience of Assistant Professor and its equivalent the experience of Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.

- (a) Experience of employee as Senior Research Assistant after master degree be multiplied with factor of 0.6.
- (b) Experience of employee as Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8.

- iv. A Minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations/ UGC Regulations.

AGE: Below 45 years

Age relaxable in suitable cases of the employees of the Kamdhenu University.

Relaxation in qualifications:

Relaxation shall be as per Rule-17



Appendix - 6.0

1. Name of the Posts:

Assistant Professor / Assistant Research Scientist / Assistant Extension Educationist and its equivalent.

- (1) Veterinary Science
- (2) Dairy Technology/ Dairy Science
- (3) Fisheries Science

2. Pay Band:

Rs.15600-39100 with AGP Rs.6000.

The Pay Band in Academic grade pay shall be such as may be prescribed by the UGC/ICAR/State Government from time to time.

3. Prescribed Qualifications:

- i. Good academic record with at least 55% of marks or an equivalent grade at the Master or Doctorate level degree in the relevant subject of concerned faculty from recognized university.
- ii. The candidate should have passed NET examination conducted by UGC/ CSIR / ICAR / NET recognized by the State Government in the subject where, NET examination is conducted and should have published at least one article in National Academic of Agriculture Science (NAAS) New Delhi rated journal.
(NET is relaxable for 5 years for candidates of Veterinary Science Faculty, however for Dairy / Fisheries faculty candidates NET is mandatory)

But, candidate who has acquired Ph.D. degree with course work as per the UGC Notification, 2009 and published two full length publication heaving a NAAS rating not less than four shall be exempted from NET on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET examination.

Other Qualification:

The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.



- (c) In case of Veterinary faculty, the candidates should be the member of State Veterinary Council or Veterinary Council of India.
Note : NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.

AGE : Below 35 years

Age relaxable in suitable cases of the employees of the Kamdhenu University.

Relaxation in qualifications:

Relaxation shall be as per Rule-17.





KAMDHENU UNIVERSITY

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