



STEEL AUTHORITY OF INDIA LIMITED
(A Govt. of India Enterprise)

Bokaro Steel Plant, Bokaro-827001

Advt. No.BSL/R-C/2024-01

Date: 15.03.2024

ENGAGEMENT OF QUALITY MANAGER (AVIATION WING) FOR BOKARO STEEL PLANT ON CONTRACT BASIS

Bokaro Steel Plant invites application from interested candidates to appear in the 'Walk-in-Interview' for engagement as Quality Manager (Aviation Wing) on contract basis with the following specifications/ terms & conditions:

1.	Post	Name of Post: Quality Manager (Aviation Wing) No. of Post: 01
2.	Who can apply	a) Interested & eligible candidates having requisite qualifications can walk-in for selection interview at the scheduled date, time & venue. b) Ex-employees of SAIL Plants/ Units and other PSUs/ Govt. can also apply, provided, they have not separated by opting for voluntary retirement. The ex-employee will have to provide self-certificate in this regard.
3.	Age limit	49 years as on date of advertisement i.e. 15.03.2024. The upper age limit for contractual engagement is 50 years. However, the candidate to be engaged should be medically fit to perform his/her duty.
4.	Tenure of engagement	a) The initial tenure of contractual engagement would be for a period of three years, which can be extended further at the discretion of the Company. b) The performance will be reviewed on annual basis and the tenure can be curtailed or extended, subject to satisfactory performance.
5.	Essential Qualification, Experience & Remuneration	
	The essential qualification, work experience and corresponding remuneration rates of the Quality Manager to be engaged shall be as under:	
	Essential Qualification	Compensation Package
	B.E./B.Tech. (Full time) in Aeronautical/ Mechanical/ Electrical/ Electronic/ Avionic stream from Universities or Institutes recognised/ accredited by council / bodies like UGC/ AICTE etc. setup by Central / State Govt. OR Diploma in Aircraft Maintenance Engineering from a DGCA approved Organization	Negotiable
	Post Qualification Work Experience (as on 15.03.2024)	
	05 years of work experience in Continuing Airworthiness Management Organisation (CAMO) and must be approved by DGCA to function as Quality Manager in any organization engaged in Aircraft Maintenance/CAMO activities. OR 10 years work experience in Aeronautical/Aviation Industry out of which at least 05 years in CAMO of an organisation engaged in Schedule/Non-schedule/General Aviation Maintenance Or Operations.	
6.	Job Description	To function as Quality Manager in CAMO and any other responsibilities assigned by the Management, as per requirement.
7.	Other Benefits	
	a) Rent free Company's Quarter (unfurnished 'C' Type i.e. equivalent to 2 BHK), if desired, subject to availability. The other charges like electricity, water etc. will be as applicable for that category of quarter for SAIL employees. No HRA will be admissible. b) Post-paid SIM under CUG including monthly call charges, monthly rental and applicable taxes shall be provided with the monthly ceiling of ₹500/- per month. c) Free treatment for self, spouse & dependent children at Company's Hospital of Bokaro Steel Plant, BGH without referral benefit provided he/she is not getting the same from his/her previous organization. In case of ex-employee of SAIL, the medical benefits as applicable/ available for ex-employees will continue. d) 30 Days leave in a year subject to prior approval.	

8.	Selection Process	
	<p>a) Through “Walk-in-Interview” followed by a medical screening.</p> <p>b) Engagement will start immediately after the selection of the candidate is completed and orders are issued for engagement.</p> <p>c) Candidates responding to the advertisement for "ENGAGEMENT OF QUALITY MANAGER (AVIATION WING) FOR BOKARO STEEL PLANT ON CONTRACT BASIS" will have to download the Application Form (Annexure I) and submit the duly-filled application form along with the listed supporting documents at the time of ‘Walk-in-Interview’. No other mode of application will be accepted.</p>	
9.	Time, date, venue of Walk-in-Interview & Contact Person	<p>10:00 AM on 30.03.2024 at Bokaro</p> <p>Venue: Administrative Building, Ispat Bhawan, Office of Director I/c , Conference Hall, Bokaro Steel City, Bokaro, Jharkhand-827001</p> <p>(Registration: From 9.00 AM to 2.00 PM on the same day at the concerned venue.</p> <p>Candidates may please contact after reaching the venue on scheduled date of the Walk-in-Interview.</p> <p>Contact Detail (s): Phone: 8986875103, 8340591090 Email: bsl.rectt@sail.in</p>

GENERAL CONDITIONS:

1. Candidate must be an Indian national possessing requisite qualification from an institute recognized by Universities or Institutes recognised/ accredited by council / bodies like UGC/ AICTE etc. setup by Central / State Govt.
2. Eligible & interested candidates may attend the walk in interview on the above date, time & venue along with following documents (original + 1 set of self-attested photocopies):
 - a) Filled in application format (Annexure-I) with one additional passport size recent colour photograph.
 - b) Pass certificate & mark sheets for educational qualification.
 - c) Experience Certificate (as applicable) showing relevant post qualification experience from the employer (In case of retired employees, service certificate issued by the parent organization should be given.
 - d) Proof of date of birth (Matriculation pass certificate of recognized Board).
 - e) Photo Identity Proof (Voter ID/ PAN/ Aadhar Card/ Driving License/ Passport).
3. All certificates & documents in support of eligibility will be verified only during ‘Walk-in-Interview’ and any candidate who fails to produce the same will not be allowed to appear in the interview. Therefore candidates are required to ensure their eligibility before appearing in the ‘Walk-in-Interview’.
4. No TA/ DA will be paid for attending ‘Walk-in-Interview’ / selection process.
5. The Contractual engagement can be terminated **by giving six months notice by the candidate or three months notice by SAIL, BSL.** However , in case of poor performance, moral turpitude , conviction by Court of Law , insolvency , loss of License to practice , grave misconduct of financial irregularity and if there is evidence to ring medically unfit and likely to continue for a considerable period of time and cannot discharge normal duty hours, the contract can be terminated by the company.
6. The engagement is purely on "contractual basis" and is not to be construed as giving rise to any right of regular appointment in BSL in any manner whatsoever.
7. SAIL, BSL reserves the sole authority to consider the cases as per its rules and decision of SAIL ,BSL in this regard shall be firm & binding.
8. SAIL, BSL reserves the right to reject any application or cancel the candidature or the whole process of interview without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the SAIL, BSL for this purpose shall be final and binding.
9. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
10. In case of any dispute on interpretation of any part of this advertisement, howsoever arising, the decision of the Company shall be final and binding.
11. Court of jurisdiction for any dispute will be at Bokaro Steel City, Jharkhand.

Registered Office – Ispat Bhawan, Lodhi Road, New Delhi- 110 003

There's little bit of SAIL in everybody's life.

APPLICATION FOR ENGAGEMENT OF QUALITY MANAGER (AVIATION WING) FOR BSL ON CONTRACT BASIS
Advt. No.BSL/R-C/2024-01 Dated 15.03.2024 **Date of Walk-in-Interview: 30.03.2024**

[ALL FIELDS SHOULD BE FILLED IN CAPITAL LETTERS]

Paste your recent passport size colour photograph duly signed across

- (1) Post applied for: Quality Manager (Aviation Wing)
- (2) Name in Full: _____
- (3) Father's Name: _____
- (4) Date of Birth: (5) Gender: Male/ Female/ Others
- (6) Nationality: _____ (7) Religion: _____
- (8) Category: [Put a tick mark (✓) in the appropriate box(s), which is/are applicable
 (i) GEN (ii) SC (iii) ST (iv) OBC (v) EWS (vi) PWD
- (9) If person with disability, then Nature of Disability _____ & Degree of Disability (%) _____

(10) Correspondence Address	(11) Permanent Address
Pin: _____	Pin: _____

(12) Contact: Mobile _____ EMAIL: _____

(13) Educational Qualifications (from. B.E./B.Tech. onwards) as on date of advertisement:

Examination Passed	Discipline	Name of the Institution /University	Percentage of Marks	Duration of the Course	Year of Passing
B.E./B.Tech.					

(14) Post Qualification Work Experience (as on the date of advertisement i.e. -----):

SL	Name of the Employer	Position Held/ Designation	From (Start Date)	To (End Date)	Total Period

(16) Whether presently employed with any Public Sector Undertaking/Autonomous Body/Govt. Dept.? Yes/No
 If yes, Name and Address of the Present Employer _____

(17) Whether Ex-employee of SAIL? Yes/No.
 If yes, SAIL P No. Plant/Unit Mode of Separation:

DECLARATION:

I agree to all the terms & conditions given in the Advertisement [vide No. BSL/R-C/2024-01Dated15.03.2024] and all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce/ submit relevant documents, my candidature may be cancelled at any stage of the selection process or thereafter. In the event that the wrong statement/ information/ documents is/ or suppression of any material fact are detected afterwards, then my engagement on contract basis is liable to be terminated without notice.

(Signature of the Candidate)

Date: 30.03.2024

Place: Bokaro

NB: Candidates are required to bring all relevant documents [original + 1 set self-attested copies] in support of information given above at the time of 'Walk-in-Interview'.