TELECOMMUNICATIONS CONSULTANTS INDIA LIMITED

(A Government of India Enterprise)



Dated: 04.04.2024

Advt No. TCIL/11/052/HRD/Rct./002/2024

Advertisement for the post of Chief General Manager (E-8 Scale)/ General Manager (E-7 Scale)/ Joint General Manager (E-6 Scale) on Deputation Basis

Telecommunications Consultants India Ltd. (TCIL) is an ISO 9001:2015 certified fast growing multinational Public Sector Organization under the Ministry of Communications and Information Technology, Govt. of India. TCIL is operating globally to provide world-class technology and Indian expertise in all fields of Telecom, IT & Civil.

TCIL need officers on Deputation Basis possessing qualification & experience in the field of IT and Telecom as below.

- 1. **Nos. of Posts:** 04 (Four) Nos. (E6 to E8)
- 2. **Qualification:** B.E./B.TECH/M.TECH/MCA in relevant field of Electronics and Communication/ IT / Computers Science OR B.SC (Eng.) with 4 year duration from any recognized University/Institute. (All the qualifications as given above should be full time in nature.)
- 3. **Eligibility:** The eligibility criteria applicable for the officer applying on deputation basis shall be as tabulated below:

Designation	Eligibility				Minimum Experience	Maximum as 01/05/2024	Age on
E6- JGM	holding post at Level Pay Matrix.(7 th PRC)	12	of	CDA	14 yrs	49 yrs	
	E6 – IDA Scale	13	of	CDA			
E7- GM	holding post at Level Pay Matrix.(7 th PRC)	13	01	СБП	17 yrs	50 yrs	,
	E7 – IDA Scale						
E8-CGM	holding post at Level Pay Matrix.(7 th PRC)	14	of	CDA	20 yrs	53 yrs	
	E8-IDA Scale						

- 4. **Period of Deputation:** The initial period of deputation shall be for three (3) years extendable to further period of two years.
- 5. **Pay & Allowances:** Pay and allowances, as admissible to the officer, will be as per aforementioned DPE OM dated 26.11.2008 and DoP&T's O.M., dated 17.06.2010. In case of overseas assignments, FDA will be paid, as admissible in TCIL.

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6. Experience: Candidate should have relevant experience in following area(s)-

- a. To have strong communication, presentation and project management skill and networking capabilities.
- b. Proficient in Microsoft Excel, Power Point and Word.
- c. Able to work on multiple projects simultaneously.
- d. Network Planning experience.
- e. Experience in preparing short-term and long-term business plan.
- f. Experience in carrying out project appraisal, cost-benefit analysis of various alternate options of business plan.
- g. Experience in Sales, Marketing, Business development of Telecom, IT/ITES, IoT products and services, CRM.
- h. Telecom, IT network Operation, maintenance, planning, project management, installation, testing and commissioning.
- i. Material management, tendering process. Project appraisal, business analysis.
- j. Familiarity and experience in 3G/4G Mobile technology, FTTH, MPLS, IMS, Video surveillance, SD-WAN, OFC cable laying, M/W, Wi-Fi etc.
- k. Familiarity and experience in IoT, Data centre, SoC, Cyber Security, eCRM, Billing system.

7. Job description: The duties and responsibilities include but not limited to-

- a. Prepare notes for approval by the company Board.
- b. Collaborate with senior executives on development and execution of business plan.
- c. Coordinate with various business units of company for achieving business goals.
- d. Meet, interact with clients to understand their business needs, suggest solutions to them, design and implement the solution for client.
- e. d. Acquire new business, Sales, Marketing, Business development, CRM in IT/ITES, Telecom, Communication, Networking, Data centers, e-governance, e-commerce, Cyber security &Video Surveillance, Smart Cities, IoT, e-education, e-health and other relevant field.
- f. Solution design, Network Planning, Project Management, Turnkey project execution, O&Min IT/ITES, Telecom, Communication, Networking, Data centers, e governance, e-commerce, Cyber security &Video Surveillance, Smart Cities, IoT, e-education, e-health and other relevant field.
- g. Developing vendor base, technology partners and tying up with them for meeting client's requirement.
- h. Initiating procurement process, Tendering document framing, tender finalization.

8. Necessary Instructions

- 1. Before applying, the candidate should ensure he/she fulfills the eligibility criteria and other norms mentioned in the advertisement.
- 2. Experience in the relevant field shall be calculated from the date of attaining the minimum essential qualification(s).
- 3. The posts advertised are meant for different locations in India/Abroad.
- 4. Mode of selection will be interview. TCIL reserves the r i g h t to modify the selection procedure, if deemed fit.

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- 5. TCIL reserves the right to increase /decrease the number of vacancies and cancel the recruitment process at any stage.
- 6. TCIL reserves the right to shortlist applicants for interview and not bound to call all candidates meeting eligibility criteria.
- 7. The decision of TCIL in all matters would be final and binding, and no correspondence in this regard would be entertained.
- 8. Candidates working in Govt. organizations should forward their applications through proper channel on or before the last date along with the following documents
 - a) APARs attested copies for the last five years.
 - b) Vigilance Clearance.

Candidate may send advance copy directly to TCIL. However in case the application through proper channel is not received up to last date, it will not be entertained.

- 9. Incomplete/unsigned applications and applications received after the last date of receipt will not be entertained and the application form in the prescribed format without the self- attested copies of all relevant certificates ie Educational/Professional Qualifications, Date of Birth, proof of CTC/ Salary, candidates shall have to submit relevant Form 16/ pay certificate /certified salary slip &Work Experience (s) will liable to be rejected. TCIL does not bear any responsibilityy for any delay in post/courier for any reason whatsoever.
- 11. Name of the post applied for should invariably be mentioned on the top of the envelope containing the application form. Each envelope should contain single application only indicating Vacancy & post applied.
- 12. Interested candidates should send their applications in the prescribed format only in offline mode addressed to "The Chief General Manager (HR), Telecommunications Consultants India Ltd., TCIL Bhawan, Greater Kailash –I, New Delhi 110048 up to the last date of receipt of applications.
- 14. Last date of receipt of application through proper channel: 26/04/2024