

# SIKKIM STATE CO-OPERATIVE BANK LTD. [SISCO Bank Ltd.]

(State partnered, RBI licensed, 'A' class Bank)

HEAD OFFICE, NH – 10, Metro Point, Tadong

East Sikkim, Pin - 737102

ADVERTISEMENT NO. SISCOBANK/RECRUITMENT/184/2024-25 DATED 20.03.2025

for the posts of

**ASSISTANT STAFF OFFICER and TECHNICAL ASSISTANTS**

Online applications are invited from intending and eligible candidates who are **SIKKIM Subject / Certificate of Identification Holder** and should be **conversant in one LOCAL language** for filling up the following vacancies under **the Sikkim State Co-operative Bank Ltd.** in the manner prescribed below:

Sl. No.	Posts	Minimum qualification required	Vacancies
1.	<b>Assistant Staff Officer</b>	Graduate from recognized university of Government of India or its regulatory bodies in any discipline	<b>10</b>
2.	<b>Technical Assistants</b>	1. Bachelor in Engineering Degree in (a) Computer Science / (b) Information Technology/ (c) Electronic & Communication 2. Full time course in Masters in (a) Computer Application / (b) Science in Information Technology From recognized and All India Council of Technical Education (AICTE) approved university.	<b>4</b>

**Following is applicable for both the post of Assistant Staff Officer & Technical Assistants**

<b>Age</b>	Minimum Age – 20 years and Maximum Age – 40 years as on 01-01-2025 (included) <b>For internal employees of the Bank (if he/she has completed minimum six years of continuous service),</b> maximum age limit is 45 years as on 01-01-2025.
<b>Remuneration</b>	<b>During probation:</b> Consolidated pay of ₹25,000/- per month. <b>Post confirmation Pay Scale:</b> After confirmation, the salary will be based on the following pay scale: ₹30,500 – 920 – 940 -- 970 – 1000 – 1030 -----56,730 (22 stages)
<b>Probation Period</b>	Two years, which can be further extended by one year at the discretion of the Bank authority.

**The candidates should be a Sikkim Subject / Certificate of Identification Holder and should be conversant in at least one Local Languages.**

NOTE:

- **A candidate can apply for both the posts, if otherwise eligible. The examination fee applicable will be ₹500/- + ₹500/-=₹1,000/-.**
- **The Bank reserves the right to change any condition of recruitment mentioned in this advertisement before last date for submission of application.**

- Further, the Bank reserves the right to cancel/amend the entire/part of the process of recruitment at any time without assigning any reason thereof. However, communication in this regard will be placed in the website.
- **Only those candidates who possess the required educational/technical qualifications indicated above may apply and candidates should be in possession of all required documents in original which must be produced as and when called for, failing which his/her candidature will be automatically rejected.**

Eligible candidates to whom call letters will be issued in due course, will have to appear for written examination to be held in **Gangtok** in the following subjects:

#### **PART - A**

Sr. No.	Name of the tests(Objective)	No. of Questions	Maximum Marks	Duration
<b><u>ASSISTANT STAFF OFFICER</u></b>				
1	English Language	25	25	<b>120</b> minutes
2	General Knowledge	25	25	
3	Banking & Financial Awareness	25	25	
4	Quantitative Aptitude, Numerical & Reasoning Ability	25	25	
	<b>Total</b>	<b>100</b>	<b>100</b>	
<b><u>TECHNICAL ASSISTANTS</u></b>				
1	English Language & General Knowledge	10	10	<b>120</b> minutes
2	Logical Reasoning	10	10	
3	Quantitative and Numerical Aptitude	20	20	
4	Technical Theory	60	60	
	<b>Total</b>	<b>100</b>	<b>100</b>	

- Examination date, time & venue will be advised in the admit card to be downloaded by them from the Bank's website <https://www.siscobank.com>
- There will be **NO Negative marks for wrong answers.**
- Use of any type of Electronic Gadgets like mobile / calculators / smart watch / etc. are not allowed inside the examination hall.

#### **PART - B**

- (a) Interview – 50 marks
- (b) Candidates qualifying in the written examination would be shortlisted and called for Interview. Generally, 3 times the number of declared vacancies would be called for interview and a panel of successful candidates would be prepared purely on the basis of merit as judged from the overall performance in written test and interview, to be gradually absorbed in the services of the Bank in a need-based manner.
- (c) The applicants are advised to note in particular that services in the Bank are transferable and there would be minimum lock-in-period of three years for leaving the services of the Bank. They are also advised to note that they would have to necessarily obey the provisions of "The Sikkim State Co-operative Bank Ltd. Staff Service Rules-2009" as amended from time to time as also the lawful order of the seniors without any demur.

- (d) No travelling and other allowances will be paid to the candidates for appearing for the written examination / interview.
- (e) Candidates who are selected for Viva Voce must bring the originals of Marksheets and Pass Certificates of all educational qualifications from matriculation onwards / requisite qualification along with SIKKIM Subject / Certificate of Identification Holder, Unmarried Certificate (In case of female candidate) & HSLC Admit Card for proof of age. Failure to bring original documents will disqualify the candidate from appearing the Viva Voce.
- (f) Only online applications shall be accepted. No other mode for submission of Application is allowed.
- (g) Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on to <https://www.siscobank.com> on account of heavy load on internet or website jam.
- (h) **Instructions for Online Application** shall be available in website. Candidates are advised to download the same and go through it before applying online.
- (i) **Admit Card:** Admit Card can be downloaded from the website by the applicant by logging in with his/her userid/password. The date of Admit Card download will be advised to the candidates through SMS and emails to their respective mobile/emails provided.

(j) **FEE DETAILS & LAST DATE OF SUBMISSION OF ONLINE APPLICATION FORM:**

Schedule for online registration ( <i>including edit / modifications of application by candidates</i> ) and payment of application fee.	24.03.2025 (10.00 a.m.) to 07.04.2025 (5.00 p.m.)
<b>FEES:</b> The fee shall be deposited by way of online payment through payment gateway provided in the portal.	<b>Rs.500.00</b> <b>(Non-refundable)</b>

Candidates are advised to regularly keep in touch with the Bank's website <https://siscobank.com> for details and updates.

**General Manager**  
**SISCO Bank Ltd.**